**Profil**

**Gerda Lambertsen, MCC, CPCC, ORSCC &  
TDA Authorized Facilitator**  
Personal Coach, Leadership Development & Team Coach

Todderupparken 3, 8381 Tilst (Aarhus), Denmark

Telefon: +45 8621 6770, +45 2063 9118

E-mail: [g@lambertsen.nu](mailto:g@lambertsen.nu)

[www.lambertsen.nu](http://www.lambertsen.nu)

**Coaching skills and education**• I have coached in more than 5.000 hours (ICF Professional Coaching Standard)

• The Inside Team Course, CRR Global (2012)

• Team Diagnostic Authorized Facilitator – New Skills, Team Coaching International (2011)  
• The Art og Rewiewing, by Roger Geenaway, Ph.D

• MCC, Master Certified Coach, International Coach Federation, ICF (2009)   
• Assessor at ICF since 2007. From 2010 PCC, MCC Assessor   
• Organization & Relationship System Certified Coach, ORSCC (February 2010) at The Center

for Right Relationship, CRR Global.   
• Team Diagnostic Authorized Facilitator, Team Coaching International (2009)   
• Certified Professional Co-Active Coach, CPCC (2007)   
• Co-Active Leadership, The Coaching Training Institute (2007)   
• Coaching in Context. Leadership, Organizational Change, Philosophy and Social theory in

Practice. Dispuk course.   
• Master Coach trained at The NLP Coaching Institute and Danish NLP Institute (1999-2000)   
• Practiced in a variety of process-oriented courses, including The Work facilitator. (2004)   
• NLP Master Practitioner in Therapy and Communication (1997)   
  
**My coaching is based on:**• Co-Active Coaching model   
• Emotional Intelligence   
• System theory   
• Process Work   
• Organization theory   
• Change Management   
• Field Theory   
• Alternative conflict resolution   
• Psychological knowledge of human nature, people in transition   
• NLP psychology

**My individual coaching customers:**• Directors, Marketing Directors, Heads of Departments, Area Managers.

• Production managers, Project Managers, Engineers.   
• HR / Human Resources, Chief Consultants.  
• Medical Doctors, Nurses, Teachers, Educators   
• The Financial Sector, Auditor. Lawyers, Self-employed owners - small and medium business  
•.Politicians. Medical Doctors PhD, Veterinarians PhD and Engineers PhD.  
• And many more

**Team development – coaching** (with and without TDA):• Leader Groups in the Transport Industry and the Construction Industry   
• Departments in The Construction Industry, CSR and Municipal Departments  
• Employees of small business  
• Team in kindergartens  
• Affiliations (owners and employees), couples

**Themes:**• Leadership development, assertiveness and personal power   
• Personal appearance / behavior, cooperation and relationships   
• Team development, cooperation and interaction with other   
• Career Development   
• Stress   
• Communication  
• Process work

**Features as a coach:**• Creates significant personal results with deep impact in the job life and private   
• Sharp and supportive with a large repertoire of coaching skills both in terms of personal

coaching coaching of managers and team coaching.   
• Dedicated and humorous with the capability of creating awareness and targeted action   
• Creates self-understanding, which stimulates personal power and assertiveness   
• Increases self-satisfaction with personal attention and better interaction with other   
• Develops effective teams   
  
**Business and management experience:**• My own Coaching & Leadership company since 2000.

Collaboration with AS3 Outplacement and Giza Coaching (6 years),   
 Contractor School, Ebeltoft (5 years), Job & Education, Ringkobing County and HK (3 years).   
 Collaborate and co-facilitation with various professional coaches.   
• Director of the Association of Danish Medical Students (FADL Temping & Union (5 years)   
• Head in the Financial Sector (75 employees in 3 years)   
• Head of Department in the Financial sector in various departments (6-17 employees 18 years)   
  
**Educational background:**• Trained in Bikuben Bank and with 22 years of management (Department Head and Head)   
• Since 1987, studied and worked with the development of personal skills.   
 Trained in various psychotherapeutic and depth of therapeutic models and tools.   
 Participated in a 12 month course in Psychology from the People's University   
  
**Honorary office:**• 2008-2012 International Coach Federation (ICF) Assessor level ACC, PCC and MCC

• 2008, 2009, 2010 Member of Nomination Committee ICF Denmark

• 2007 Board of Directors of ICF Nordic and Co-founder and Board member of ICF Denmark

**Language:**• Teach and coach in Danish (nature language). Able to do it in English but prefer Danish.   
  
**References:**• Municipality of Aarhus, Skejby Hospital, Randers Hospital, Rockwoll International, Grundfos,

Ministry of Environment, Danish Transport Company Danske Fragtmænd and many more.

**Homepage:**www.lambertsen.nu